

THE GLOBAL  
PROCESS INSTITUTE  
PRESENTS

# WORLDWORK 1999

## THE CHALLENGES OF DEEP DEMOCRACY

JUNE 26 - JULY 3  
IN  
WASHINGTON D.C.  
USA

Washington DC  
★

"Deep democracy is based upon the realization that everyone is needed to represent reality... A sense of justice arises only in connection with community, with inner peace of mind, sustainable ongoing relationships, and worldwork that processes the tension between groups."

- ARMY MINDELL

The Global Process Institute invites you to attend our annual Worldwork seminar, held in Washington D.C., in 1999. The seminar will provide a unique opportunity for people from all over the world to come together in a powerful forum for focusing on and working with social, environmental, and political issues using group process skills.

Each Worldwork seminar is unique, based on its location, the individuals who attend, and the spirit that moves us all when we gather. Worldwork in the capital city of the U.S., promises to have its own special international and political atmosphere in addition to being in a North American city with its own flavor and process. We are excited that the seminar will take place at Howard University, a landmark institution celebrating African American education. Process Work DC, the local working group, is pleased to host us.

Group process work presents methods of facilitating groups at every level of interaction. Participants will be working on issues and learning skills applicable to individuals, relationships, sub-groups, and large group settings. Training in conflict work and facilitation will be an integral part of the seminar - we will study and learn from the experiences of staff and participant facilitators. Certificates of participation will be awarded upon completion of the course.

These eight days will include training and experience in large group settings where a variety of issues relevant to the group and the world will be processed. Due to the enormous social differences in our world today, participants should expect the expression of passionate emotions that often emerge in group life. Varied styles of communication are encouraged to support the expression of diverse cultural and ethnic groups. In the spirit of deep democracy and love, we hope to create a community where all voices are heard and friendship is cultivated.

Small groups will meet regularly to practice specific training exercises and process group issues in a more intimate environment. Group process work recognizes that relationship work and inner work are important aspects of any kind of group work, and participants may attend private sessions to focus on individual issues that may arise. Sessions are included in the price of tuition. Special interest groups will have an opportunity for coalition building and networking.

The main language of the course will be English; we recognize this is a great privilege for many participants and could be a challenging factor for others. Language itself is a worldwork issue, and we hope to create an atmosphere where all languages and translations are welcome.

The seminar will be facilitated by a group of certified process workers. Additionally, we recognize that leadership emerges organically out of group process and believe that everyone is a potential facilitator.

The organization works hard to create a diverse group in terms of nationality, age, race, gender, class, physical ability, sexual orientation and religion. We appreciate your help in networking with various groups that you feel need more representation.

### ... DC CITY FORUM ...

On one evening the seminar will sponsor a city forum which will be open to the general public.

### DATES AND TIMES

The seminar begins on June 26th in the morning and ends on July 3rd at noon. Dinner will be available on June 25th at 7pm.

### REGISTRATION

June 25th from 3-7pm and 8-9pm.

### TUITION RATES

\$625 if full payment is received by April 20, 1999, \$690 thereafter. Group discounts available for businesses, church organizations, and universities; please contact our office.

### WORLDWORK SCHOLARSHIP AND WORK/STUDY POLICY

The giving and allocating of money for scholarships and work/study positions is a worldwork project that is continually evolving as we all learn and grow in relationship to economics, education, and social injustice. The scholarship policy is fluid and develops based on feedback from previous participants. Thanks to everyone who has helped to create it.

### SCHOLARSHIPS

The Worldwork seminar offers as many scholarships as it can and appreciates the many people who contribute funds to help with the huge expense of travel and lodging. If you feel you can afford to add a little extra money to your tuition you will be helping make the group more diverse and accessible to others. Please write a separate check to "Scholarship Fund" and send it with your deposit.

Individuals who come from countries where the local monetary equivalency is not comparable to the United States

a, Western Europe, Japan, Australia or New Zealand are  
raged to apply for scholarships. In addition, individuals  
g from countries such as the U.S., Western Europe, or  
lia who are part of groups that have been economically  
ranchised are encouraged to apply for tuition  
rships.

use send a brief statement of your need and a justification  
ur request. Scholarships will be awarded as long as  
remain.

## WORK/STUDY POSITIONS

imited number of work/study positions will be available  
ividuals who need financial assistance and who come  
ountries where there is a fair equivalence to the U. S.  
e. For a tuition reduction we ask that work/study  
ipants be willing to help the seminar in a variety of tasks  
ing video-taping, cleaning and arranging the room,  
ration, and office jobs. We will ask participants to help  
efore, during, or after the seminar and tuition reductions  
oincide with the work load. Please send a brief  
ription stating your need, a justification for your request,  
also include any special skills such as video work, sound,  
uter, or secretarial. These positions will be chosen by  
n 1999.

## LOCATION

oward University, the world's largest and most  
prehensive university with a predominantly African-  
can enrollment was founded in 1867 to educate newly  
cipated slaves and their descendants. Howard currently  
60 undergraduate majors, the Ph.D. degree and has its  
aw, divinity, social work, dentistry, and medical schools.  
rd is located in Washington, D.C., a city of many faces -  
ernational, the federal, the metropolitan and the local  
environment. The major campus of Howard, which will  
Worldwork, is located on the urban Georgia Avenue  
lor. It is four blocks from the Metro which makes it  
accessible to popular destinations such as The White  
e, Capitol Hill, the Smithsonian, and suburban  
unities in Maryland and Virginia.

## ACCOMMODATIONS

oward University offers us comfortable dormitory lodging  
sonable rates. Rooms of three are arranged in suites that

A/C controlled by suite

share a bathroom and are non-smoking. Suites can  
accommodate five people. Each room has either one single  
bed or two single beds, each equipped with a wash basin.  
These air-conditioned rooms cost \$18. per night, per  
person (rates may be subject to a small increase). Rooms  
without air-conditioning will be \$15. a night, although we  
highly recommend an air-conditioned room in the hot and  
humid D.C. weather. An additional \$5. will be charged for  
linens. Washing machines are available.

## MEALS

Cafeteria style meals will be planned for our group with  
mostly vegetarian selections, occasional meat and fish options.  
Simple breakfasts will cost \$3.45 each and dinners will be \$8.  
a piece. There is no organized lunch, which allows  
participants to explore the city and enjoy various restaurants  
and grocery stores. However, the cafeteria will be open for  
lunch and there is a restaurant on campus. Dinner will be  
served on the 25th of June. We encourage participants to have  
dinner together as a way of community building.

## TRAVEL AND AIRFARE

We have been working with Lakeside Travel Inc., a travel  
agency that has secured discounted rates for us on a variety of  
airlines from all destinations worldwide. Please contact Liz  
Greene at Lakeside Travel well in advance to get the least  
expensive tickets. Purchases made 60 days in advance get the  
highest reductions.

Tel: (914) 948-2060, Fax: (914) 948-2910

email: LizLakeside@Juno.com

IN NY  
\* the earlier the better

## CHILDCARE

Childcare will be provided for participants wanting to bring  
their children. Costs will be kept to a minimum and shared by  
parents and the seminar.

(914) 428-8254 (how)

AIRPORTS:

Dulles. DC

## WORLDWORK SEMINARS

3236 SE Yamhill, #1  
Portland, OR, 97214  
USA

Tel/Fax (503) 239-6811

## REGISTRATION

Please complete the following registration form and send it  
with the appropriate deposit to: **Worldwork, 3236 SE  
Yamhill, #1 • Portland, OR, 97214 USA.** Please make all  
checks payable to **WORLDWORK.** We accept personal checks  
from U.S. bank accounts. Otherwise we can accept international  
money orders or cashier's checks in U. S. dollars. Unfortunately,  
Euro-checks cannot be made into U. S. dollars and we are unable  
to accept them. Any additional bank fees should be included in  
your payment. Thank you for helping us.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

STATE \_\_\_\_\_

POSTAL CODE \_\_\_\_\_

COUNTRY \_\_\_\_\_

TELEPHONE \_\_\_\_\_

FAX \_\_\_\_\_

EMAIL \_\_\_\_\_

## ROOM REGISTRATION

All beds cost \$18. a night for an air-conditioned room,  
otherwise \$15. a night for no A/C (rates may be subject to a small  
increase). Linens cost an additional \$5. for the week; you may  
also bring your own. Rooms are in suites. Each suite has three  
rooms and beds for five people.

- I would like a single room with one bed  
 I would like a double room with two beds  
 My roommate is \_\_\_\_\_  
 I request to live in a suite with \_\_\_\_\_

Date of check in \_\_\_\_\_ Date of check out \_\_\_\_\_

Total number of nights \_\_\_\_\_

## ROOMMATE MATCH UPS

If you need to be matched up with a roommate please fill out  
the following information. Please circle your choices:

- I prefer to room with a:  
man woman no preference  
 I prefer to live in a suite with:  
men women both no preference

## MEALS

Breakfasts cost \$3.45 each and can be purchased from the  
morning of June 26th until July 3rd. Dinners cost \$8. each and